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Monica Hon, J.D., **is a Vice President** with Advis. Ms. Hon received her Juris Doctor degree from Loyola University School of Law in Chicago, Illinois. She graduated with a Bachelor of Arts in English from the University of Illinois in Chicago. Ms. Hon joined Advis after more than 7 years of well-rounded management experience, including industries such as consumer finance, telecommunication and transportation.

Ms. Hon is a health care expert with over 15 years of experience in the field. Ms. Hon's expertise includes regulatory compliance, new facility feasibility and development, facility management/turn-around, and oversight of myriad healthcare transactions. Her expertise includes the successful execution of various state Certificate of Need projects to achieve necessary approvals for expansions, new development and racquelisittous. This work if each term blassified underestar indexed the actual properties of the foundation on which Ms. Hon has built her results-oriented approach.

Ms. Hon is instrumental in creating many of the feasibility, strategy, development, management and audit

depth work in these regards, as well as her leadership in guiding clients through organizational restructuring (i.e., acquisitions, consolidations/mergers, changes of ownership, closures) have resulted in Advis' stellar achievement record.

Ms. Hon leads client engagements spanning numerous provider types, including physician groups, acute care and specialty hospitals, multi-hospital complex healthcare systems, and academic medical centers. Her experience also spans various healthcare specializations such as behavioral health (inpatient/outpatient Psych and PHP), rehabilitation and post-acute care. Ms. Hon also works with a variety of institutions – with specific expertise in ambulatory surgical centers (ASCs), community mental health centers (CMHCs), comprehensive outpatient rehabilitation facilities (CORFs), federally qualified health centers (FQHCs), freestanding emergency departments (FEDs), partial hospitalization programs (PHPs), rural health centers (RHCs), and skilled nursing facilities (SNFs).

Ms. Hon is also recognized by providers and federal authorities alike as a national expert in the Medicare provider-based designation. Ms. Hon utilizes knowledge of the above-listed facility types to enhance provider networks through this designation, resulting in enhanced community access to quality care, streamlined and integrated facility operations across the continuum of care, and ultimately increased revenues.

Ms. Hon also specializes in designing and implementing conceptual approaches under newly enacted legislation and guidance. Her ability to navigate these "grey" regulatory areas has put numerous providers in positions to succeed at the outset of trends. Ms. Hon not only designs innovative care models, but takes the next steps of implementation and continuous oversight, functioning as a trusted guiding resource for providers.

Ms. Hon is bilingual in English and Spanish and donates her time to several non-profit organizations in her community, including serving as President of the Board of Directors of the La Salle County CASA: Court Appointed Special Advocates Association.

